

Alstom named one of Singapore's Top Employers 2022 for second consecutive year

- **Consecutive win testament to prioritising well-being and resilience at work especially during the pandemic**

7 February 2022 – Alstom has obtained the Top Employer 2022 certification in Singapore for the second consecutive year. We have also been recognised alongside Australia, China, Hong Kong and India in the Asia Pacific region.

Alstom, the leader in smart, sustainable mobility, has been responding to the growing demand for greener, more modern metro and light rail fleets and equipment with optimised capacity in Singapore for over 20 years. While delivering a reliable and safe rail service to Singapore commuters, the Company is equally dedicated to maintaining a happy, healthy and motivated workforce. As shown by the latest employee survey, close to 90% said they were proud to work for Alstom.

“At Alstom, the people agenda is central to the business. It is all about keeping people engaged with us, and ensuring that they feel empowered and supported in their career aspirations. As a result, our team has continued to deliver outstanding performance even while working remotely during the pandemic. On top of being the largest rail system supplier¹, this recognition as the only Top Employer in Singapore's mobility industry is further testament to our commitment to making Alstom one of the best work environments here,” said Jayaram Naidu, Managing Director for Alstom in Singapore and Malaysia.

Even before the start of the pandemic, employee wellbeing has already been a key employer focus for Alstom. With the reinforced Company's profile in Singapore which combines qualified teams and diverse product portfolios, efforts are afoot to strengthen not only the health, but also the resilience of our expanded, localised workforce.

Some of the actions taken at Alstom to enhance employee well-being include providing flexible and safe work arrangements, as well as an Employee Assistance Programme with a 24/7 helpline to support our employees with personal problems. Virtual classes, such as those on meditation, rejuvenation and stress management were also organised with the aim to help our employees balance various facets of life, as well as continuously grow and improve themselves. At the same time, interns and new joiners have assimilated well into the organisation through a structured digital onboarding programme, including regular check-ins and matching them with a work buddy. As a show of appreciation of everyone's efforts during this time, the Company put together and distributed care kits, containing healthy snacks, Vitamin C supplements and exercise equipment, to employees' homes.

¹ Today, Alstom's solutions are implemented on all existing MRT lines and the Bukit Panjang LRT.

About Top Employer certification

Top Employer certification recognises a company's commitment to creating a better working environment and the excellence of its HR policies and practices. The Top Employers Institute certifies organisations based on the results of its HR Best Practices Survey. The survey covers six areas of HR, divided into 20 themes such as human strategy, working environment, talent recruitment, training, well-being, diversity, and inclusion.

About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros, monorails and trams, to integrated systems, customised services, infrastructure, signalling, and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. www.alstom.com

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